

# **Dakota Alliance Soccer Club Job Responsibilities**

**Position: Head Coach**

**Date:**

## **Job Responsibilities (per each team coached):**

- Plan and conduct training sessions as with the following frequency (on average):
  - U11-14: at least 2 practices per week in Spring and Fall season
  - U15 & above: at least 2 practices per week in fall season (after HS); at least 2-3 practices every week in spring season.
  - The spring season is defined as mid-March through mid-June.
  - The fall season is defined as mid-July through early November.
  - The winter season is defined as January 1-mid March
- Conduct at least 1-2 practice per week during the winter season.
- Plan and conduct training sessions as needed to prepare team for participation in USYSA Region 2 and National tournaments if applicable.
- Oversee practices that are conducted by Assistant Coaches (average of 1 practice per week during each season).
- Attend and coach team at most league and tournament games.
- Coach team in SDSSA State Cup
- Select and coach team in at least 3 tournaments per season (in addition to SDSSA State Cup.)
- Attend all coaching staff meetings.
- Participate in club tryouts as assigned by Director of Competitive.
- Interact with team manager, players and parents as needed to successfully manage the team, including holding team meetings with players and parents to discuss team objective and goals. Meetings should be held 1x per month during seasons in which teams are competing.
- Complete evaluations of all players in November and May of each year.
- Adhere to policies and procedures of DASC, South Dakota State Soccer Association and its affiliates and USYSA.

## **Dakota Alliance Soccer Club Job Responsibilities**

**Position: Assistant Coach**

### **Job Responsibilities (per each team coached):**

- Assist club coach by conducting training sessions as with the following frequency (on average):
  - U11-14: at least 1 practices per week in Spring and Fall season
  - U15 & above: at least 1 practices per week in fall season; at least 1 practice every 3 weeks in spring Season.
  - The spring season is defined as mid-March through mid-June.
  - The fall season is defined as mid-July through early November.
  - The Winter season is defined as November 1-mid March
- Conduct occasional practices during the winter when Head coach is unable to cover them.
- Attend and coach team at occasional league / tournament games including games Head coach is unable to cover.
- Assist Head coach in coaching team in SDSSA State Cup
- Attend all coaching staff meetings.
- Participate in club tryouts as assigned by Director of Competitive
- Participate in team meetings with players and parents to discuss team objectives and goals. Meetings should be held 1x per month during seasons in which teams are competing.
- Assist club coaching in preparing for evaluations of all players in November and May of each year.
- Adhere to policies and procedures of DASC, South Dakota State Soccer Association and its affiliates and USYSA.

### *Expectations of Coaching Staff*

- Positive role models – Be an example for the players and they will be like you
- Strive to attract the best caliber player to the Club
- Be on time for practice and games (at least one coach)
- Design effective and creative practice sessions to educate players on both the technical and tactical components of the game, in a fun and productive environment.
- Ensure that the players wear their uniforms in a proper and complete fashion. Socks should be pulled up and jerseys tucked in whenever in uniform not just matches
- Treat all players, parents, and officials with respect and be professional at all times
- Organize team meetings – at least one meeting per month to reinforce goals and expectations
- Research in-state and out-of-state tournaments that meet the competitive level and developmental needs of the players
- When traveling with the team, remain aware of player's whereabouts and behavior – set schedules and inform players of all activities
- Set realistic goals and challenges for the team and individual players
- Honesty
- Complete player evaluations (November and May) – The evaluation should be truthful and honest.
- Notify the Director of Competitive of any incidents that may compromise the integrity of the Team and Club
- Provide genuine cooperation to other coaches in the Club
- Work together with the Director of Coaching in ensuring a positive experience for ALL members of the Club to include players, parents, and coaches
- All contact with players should be conducted in a common area with another coach or adult present

## *Coach placement and effectiveness – Philosophy / Guidelines*

The Dakota Alliance Soccer Club is dedicated to Player Development and understands the necessity for a strong coaching staff. The Club understands that regardless of a player's athleticism and commitment, a quality coach will be instrumental in a player's desire to reach their true potential. The coach should have the ability to identify a player's strengths and weaknesses. Through the organization and creation of training sessions, the coach will be able to teach his/her players to improve upon their weaknesses while continuing to build upon their strengths. A quality coach will not be consumed with short-term results (winning now) but, will be focused on the long term development of his/her players. The coach understands the necessity for developing players with creativity and game intelligence. The players' enthusiasm and passion for the game will grow over time as the skilled coach develops sessions that challenge not only the technical abilities of the players but, their decision-making skills as well. A skillful coach will also, build a personal relationship with each player and show them that he/she has their best interest in mind. They will also be able to create team unity and teach players to take responsibility for their own careers. The reasons for needing quality coaching are endless. Not only do they help players' development, they help the whole club run smoothly and gain respect.

Because the Dakota Alliance Soccer Club is dedicated to Player Development, it has clear guidelines for the hiring/placement of coaches including qualifications and playing experience requirement. The Club has also, created clear duties and responsibilities for its paid staff including a Coaches' Code of Conduct. This will help in ensuring that each team is assigned the appropriate level coach.

*The Dakota Alliance Soccer Club has adopted the following standard for licenses at these age / skill levels. It is understood that coaches shall obtain the minimum licensing within 2 yrs of their employment with the Club:*

### **Age / Level Suggested Minimum License:**

**U 9/10 Academy:** USSF D License --- Youth Module for appropriate age group, National Youth License

**U11/U12:** USSF D License, National Youth License

**U13-14:** USSF D License

**U15 / U16:** USSF C License or NSCAA National Diploma

**U16 & above:** USSF B License or NSCAA Advanced National Diploma

*While the above model is a guide of Dakota Alliance Soccer Club's philosophy for coaches and licensure based upon age group. We truly focus on the needs of every age group, the ability of every coach and what is most appropriate for the development of the players and the development of the coach. This helps us in our determination of who coaches what age group and for how long.*

*It is also the philosophy of the Dakota Alliance Soccer Club that coaches can lose their effectiveness over a long period of time with the same group of players. As such, the Dakota Alliance Soccer Club reviews its coaching assignments each year to ensure that the players under the guidance of their coach continue to develop and are challenged. Furthermore, Dakota Alliance Soccer Club takes pride in the community and the resources available to find/educate coaches. In the Competitive Program the motivation of our coaches to coach is not because of their son or daughters involvement but rather the urge to*

*development as a coach and impact players in a number of positive aspects. When coaching assignments are being filled, there are desired criteria we consider to determine the appropriate fit for the coach for every age group. These considerations are licensure, coaching experience, playing experience, and any conflict of interest that may be involved such as: a parent coaching their child or a high school coach coaching their club players.*

Because the Dakota Alliance Soccer Club encourages and supports its coaches in attaining these licenses, the Club has adopted a Coaching Education Reimbursement Policy. Aside from the paid Head and Assistant coaches, the Director of Competitive should have a minimum of a USSF B license and a National Youth License. The Director of the Recreational program should have a USSF C License and a National Youth License.